



For Arch MI and Arch MI For Credit Unions

Income Fundamentals 101

The First Step in Understanding Acceptable Qualifying Income

a BACK TO BASICS course





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Objectives



Acceptable Income.

- Stability.
- Continuance.

Income Categories.

- Employment Income.
- Non-Employment Income.

Income Continuance.

- Expiration Date Not Defined.
- Expiration Date Defined.
- Other.

Taxable vs. Non-Taxable Income.













What Makes Income Acceptable?







Stability and Predictability

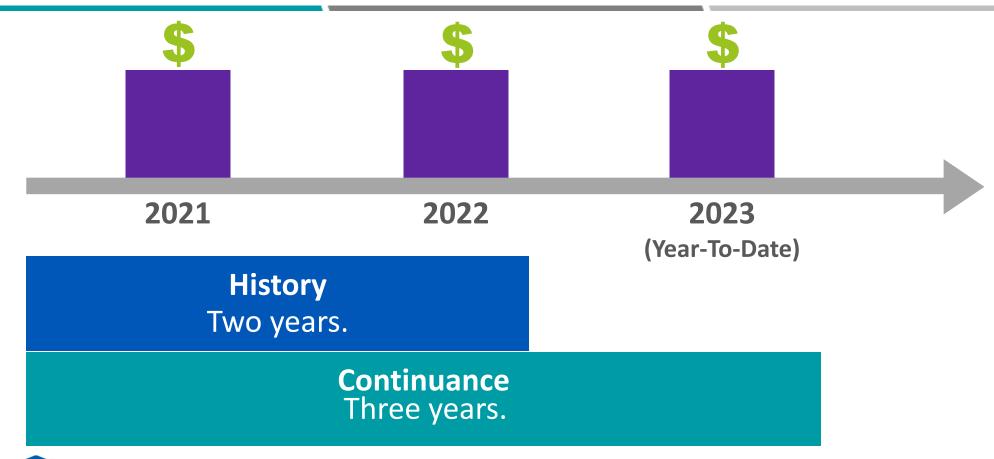






Income Stability

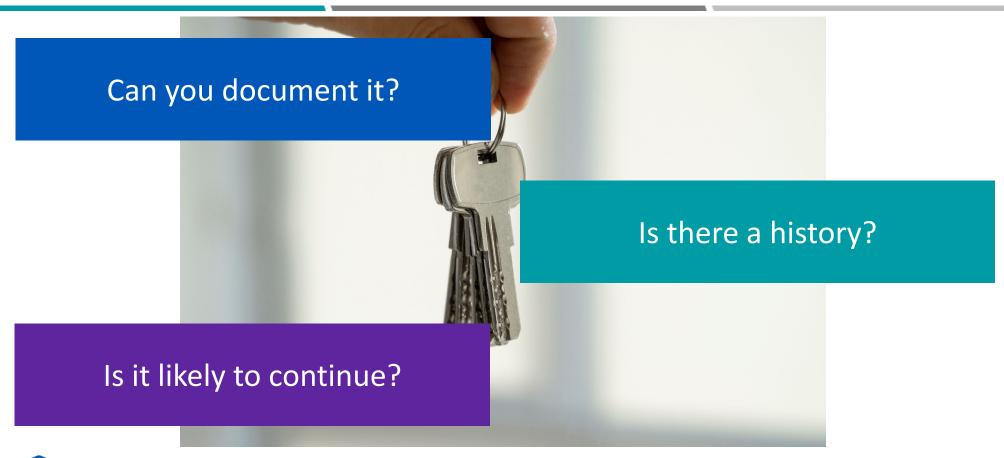






Acceptable or Unacceptable?













Income Categories

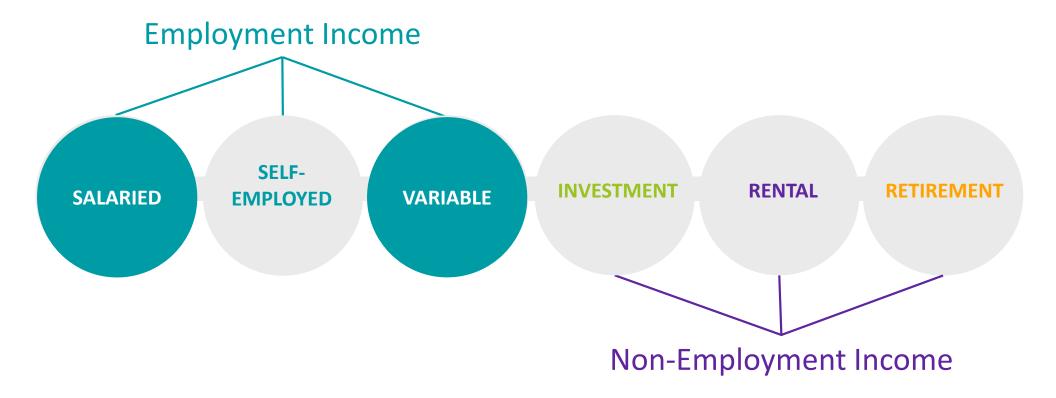






Income Types

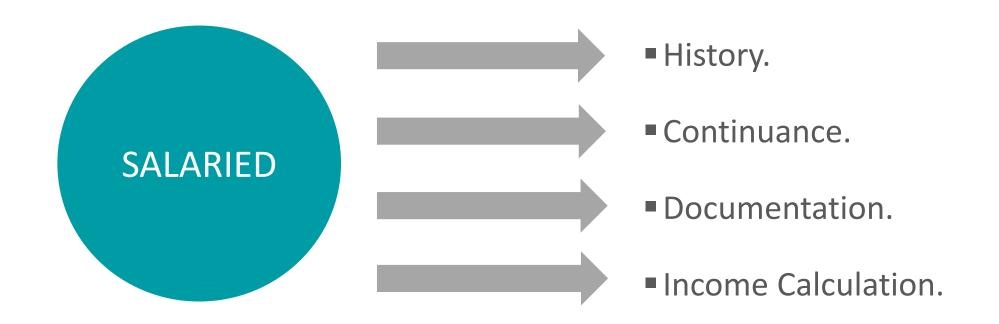






Employment Income — Salaried







Employment Income — Special Consideration



Employed by Family-Owned Business

- Tax returns for the last two years.
- W-2s.
- Paystubs.

Partial-Year Paid Employees

- Teachers and others may be paid their yearly salary for fewer than 12 months.
- Income must be annualized over full 12 months.

Military Leave and Earnings Statement (LES)

- Various pay and allowances; some non-taxable.
- Reserve pay must be annualized.
- Allowances other than the Basic Allowance-Housing (BAH) and Basic Allowance-Subsistence (BAS) must be documented as continuing.



Employment Income — Special Consideration



Automobile Allowance

- Required two-year history of receipt.
- Must be added to income (not used to offset payment).

Seasonal Unemployment Compensation

- Required two-year history of receipt.
- Must be annualized.
- Must be verified as likely to continue

\$1,200/month for 3 months.

\$1,200 x 3/12 =\$300.

Postal Service Income

- 26 pay periods listed in format 00-00.
- First set of numbers refers to the pay period; second set of numbers refers to the year.



Paystubs and Earnings Statements

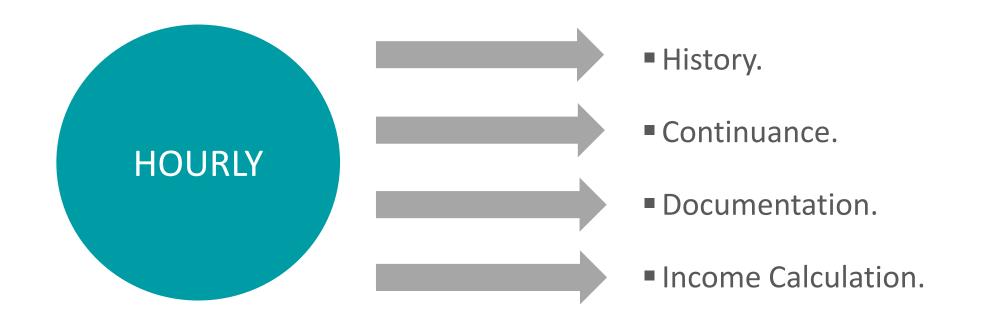






Employment Income — Variable







Employment Income — Variable



Commission

Bonus

Overtime

Tips, Fluctuating Hourly, Shift Differential and Other

A complete income picture must include historical income. Since this income fluctuates, qualifying income is generally averaged using current and historical earnings.



VAIABLE INCOME

Income Categories



Self-Employment

25% or greater ownership interest in a business.

Five different business structures.

Tax returns are required.

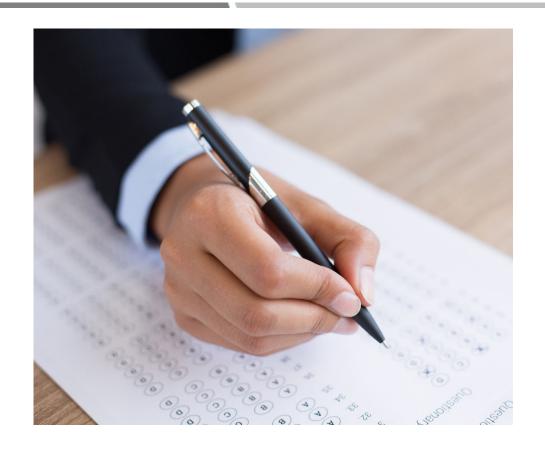


Knowledge Check One



Which of the following is true regarding Seasonal Unemployment Compensation:

- 1. Requires a two-year history of receipt.
- 2. Must be annualized.
- 3. Must be verified as likely to continue.
- 4. All the above.



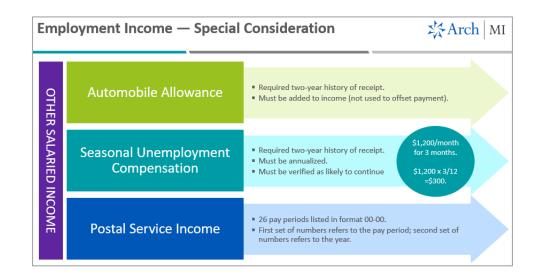


Check Your Understanding One



The correct answer is 4. All the Above.

- Seasonal Unemployment requires a...
 - Two-year history of receipt, AND
 - It must be annualized, AND
 - It must be verified as likely to continue.





Non-Employment Income







Non-Employment Income Types



Mortgage Differential Royalty Mortgage Credit Certificate

Foster Care Housing or Parsonage

Trust

Retirement or Pension Notes Receivable

Rental Income

Dividends and Interest Capital Gain

Disability Alimony or Child Support

Public Assistance

Social Security

Boarder Income



Non-Employment Related



Possibly Employment Related	
Investment or Asset Related	
Benefit Related	
Rental	
Retirement	
Social Security	
Alimony and Child Support	



Continuance





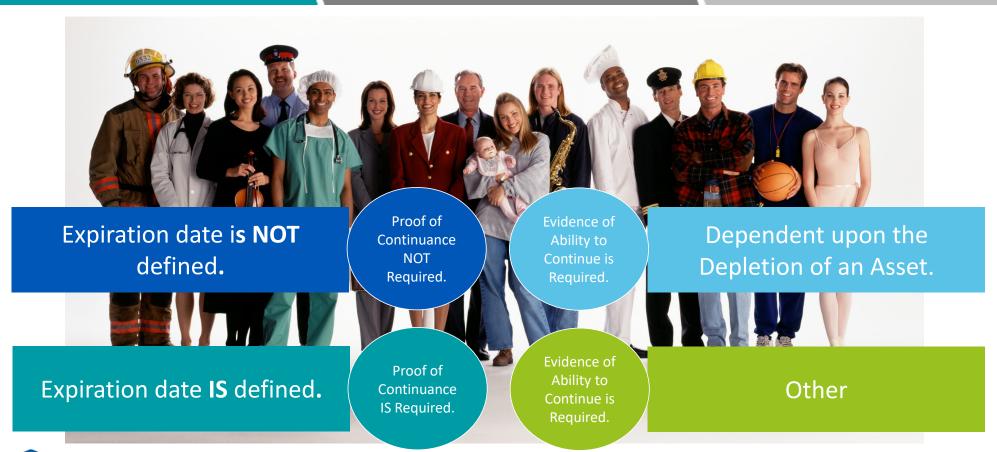
Sometimes, you must prove continuance of Qualifying Income.

Other times, you can **assume** continuance of Qualifying Income.



Three Years Continuance (?)







Non-Employment Income — Possibly Employment-Related



Royalty

Income received from allowing someone to use your property.
Royalty payments for the use of patents, copyrighted works, natural resource are most common.

Many times, the person using the property does so to generate revenue. Royalties are usually legally binding.

Income received from providing foster-care services. Typically, a two-year history of receipt is required.

Foster Care

Or borrower has 12+ months Providing service and the income is less than 30% of total gross qualifying income.



Non-Employment Income — Possibly Employment-Related (Continued)



Often used in conjunction
with corporate relocations.
Are used as income, not as a
mortgage payment offset.

Mortgage Differential

An employer subsidy used to pay all or part of interest differential between employee's present and proposed mortgage payment.

Housing or Parsonage

May be considered qualifying income if documentation for most recent 12 months exist and the allowance is likely to continue for the next three years.

An allowance paid for use toward housing expenses, such as that received by clergy. Not military quarters allowance.



Non-Employment Income — Investment- or Asset-Related



Capital Gains

If two-year history exists and documented evidence of and documented evidence of like-assets can be sold in the future, average historical future and be used to qualify.

Notes Receivable Trust Income

Verify income stability w/copy of trust agreement (amount, Payment frequency and duration) and Verify income continuing for three more years.

When a capital asset is sold for more than the purchase price.
One-time transaction should not be used as qualifying income.

Formed when a loan is made, and a promissory note is signed.
Reported on a personal tax return as "installment sale income" on Form 6252.

Example: I sell you my car (I owned free and clear) and I hold the note for you, that is Notes Receivable Income.

Income received from money that has been placed in a Trust
Account from which the beneficiary receives a distribution (e.g., inheritance).



Non-Employment Income — Investment- or Asset-Related (Continued)



Two-year history required and income must continue for three more years.

Dividends and Interest

Earning generated from investments such as savings accounts and certificates of deposit, or stock ownership.

Considered income for that tax year rather than a capital gain.

Employment-Related Assets

Income calculation = Balance — (Penalties + market fluctuation considerations + monies used for mortgage) / Mortgage term.

Monthly income stream
calculated using
employment-related assets
(severance package,
retirement package/
account that borrower has
full access to, and
distributions are not set up.



Non-Employment Income — Benefit-Related



Disability

Contract termination/
modification date must be
modification date must be
beyond three years. Long-term
desability usually does not have
defined expiration date.

Benefit from a disability policy. Borrower's disability benefit eligibility, amount, payment frequency must be determined.

Mortgage lender will often use the estimated amount of the credit on a monthly-basis as additional income to help the potential borrower qualify for the loan.

Mortgage Credit Certificate

State or local government certificate that allows a tax credit for mortgage interest. Not a tax deduction.



Non-Employment Income — Benefit-Related (Continued)



Acceptable source of qualifying income when it continues for three or more years. Paying agency letters/exhibits stating amount, frequency and duration of benefit payment required.

Public Assistance

Program designed to help needy families achieve selfsufficiency. Often referred to as Temporary Assistance for Needy Families (TANF). Housing Choice Voucher Program

Acceptable source of qualifying income that does NOT require history of receipt or payment evidence. Copy of Voucher must show monthly payment amount and whether it is non-taxable.

Federal government program assisting very low-income families, the elderly, and the disabled to afford housing. Also known as Section 8 (named for Section 8 of the U.S. Housing Act of 1937).



Non-Employment Income — Rental



Rental Income

Income received for renting either a residential or commercial property. Subject property can be a 2-4 unit primary residence or 1-4 investment property.

Review Schedule E of tax return when property has history of generating rental income. A lease can be used for newly acquired/rented properties.



Income received from boarders/roommates renting shared living space in the principal residence or second home. Acceptable ONLY when (1) there is a live-in personal assistant to a borrower with disabilities, (2) Fannie Mae's HomeReady program.

Personal assistants (can be a relative of borrower) are typically paid by Medicaid Waiver Funds.

Rental payments can be considered as acceptable stable income in an amount up to 30% of total gross qualifying income.



Non-Employment Income — Retirement



Retirement Accounts

Post-retirement pay received from employer in the form of distributions from asset accounts, e.g., 401(K), individual retirement account, Keoghs, simplified employee pension.

Asset-based distribution accounts must have sufficient funds for the distributions to continue for three more years.

continuance is typically not required.

Retirement income can also be in the form of a traditional pension. Corporate and government pensions continue for the lifetime of the recipient.





Non-Employment Income — Social Security (Continued)



Retirees can choose early benefit at a reduced rate at age 62, full retirement, or delayed retirement (age 70 and receive 124% of their benefit.

Retirement benefit continues for the life of the recipient.

Social Security

Supplemental or SSI is a Federal program which provides monthly payments to people age 65 or older, and to people who are blind or disabled.

Available to people of limited income and resources.



Non-Employment Income — Social Security (Continued)



For example, if medical improvement is expected, first medical review will be 6-28 months after disability benefits begin. If medical improvement is begin, the case will be reviewed every possible, the case will be reviewed every three years; otherwise, the case is reviewed every seven years.

Social Security

Social Security
Disability Insurance
(SSDI) can be long-term
or short-term. Shortterm must support
continuance for the
next three years.

Survivor benefits are paid to widows, widowers and dependents of eligible workers.

Age of beneficiary is often a factor, so proof of continuance for three years is required.



Non-Employment Income — Alimony/Child Support



Court-ordered spousal support.

Alimony/ Child Support

Court-ordered child support.

Must review payment history to determine its suitability as stable qualifying income.

Proposed or voluntary payments should not be considered as income.

Full, regular and timely payments must have been received for six months or longer. Income must continue for at least three more years.

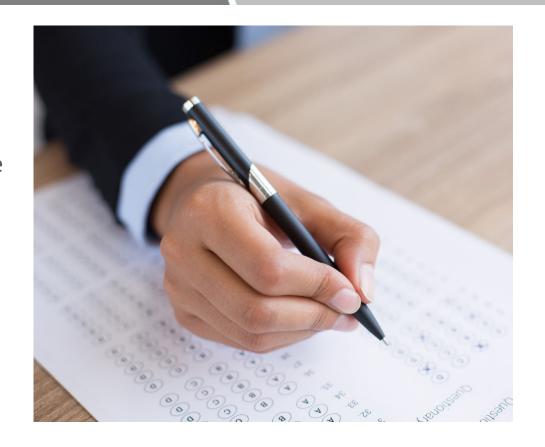


Knowledge Check Two



Is the following **True** or **False**?

 All retirement and pension accounts require documentation to prove the distributions will continue for three more years.



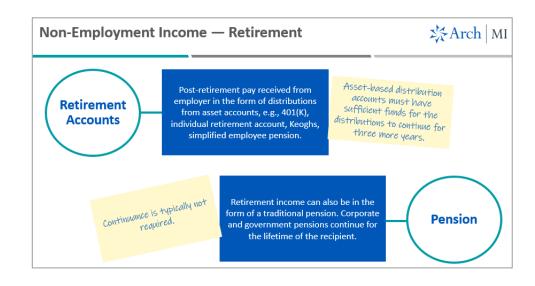


Check Your Understanding Two



The correct answer is *False*.

- Asset based distribution retirement accounts must have sufficient funds for the distributions to continue for three more years.
- Pension funds typically do not require continuance.











Continuance





Sometimes, you must prove continuance of Qualifying Income.

Other times, you can **assume** continuance of Qualifying Income.



Three Years Continuance (?)







Expiration Date Is NOT Defined



need to document a three-year continuance.

Automobile allowance.

Base salary.

Bonus, overtime, commission, or tip income.

Corporate retirement or pension.

Long-term disability income.

Military income (including Base Pay, BAH and BAS).

Mortgage Credit Certificates.

Part-time, second job or seasonal income.

Rental income.

Social Security, VA or other government retirement.



Expiration Date IS Defined



MUST
document a
three-year
continuance.

Alimony or child support.

Mortgage differential payments.

Notes receivable.

Public assistance.

Royalty payments.

Social Security (not including retirement or long-term disability).

Trust income.

VA benefits (not including retirement or long-term disability).



Dependent Upon Depletion of an Asset



MUST
document
ability of a
three-year
continuance.

Interest income.

Dividend income.

Employment-related asset depletion.

Distributions from retirement accounts (401(K), IRA, Keogh, SEP).



Other



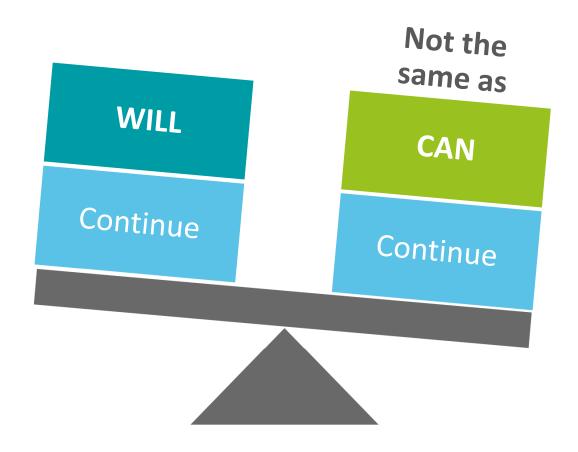
MUST
document
ownership of
additional
property or
assets.

Capital gains.



Continuance: Will vs. Can





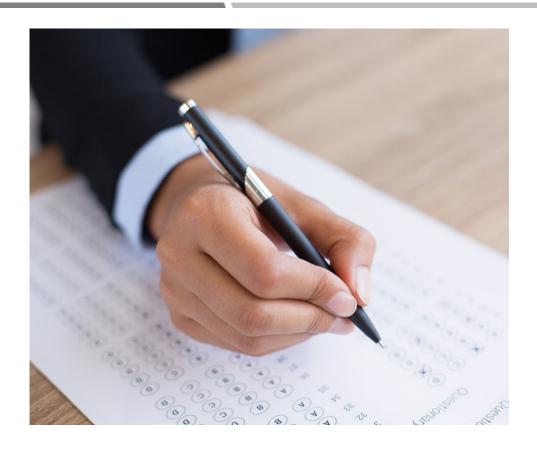


Knowledge Check Three



Is the following **True** or **False**?

You must ALWAYS prove continuance of Qualifying Income.



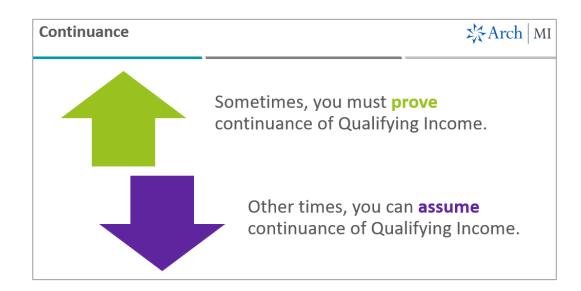


Check Your Understanding Three



The correct answer is *False*.

Sometimes you must prove continuance of Qualifying Income and other times, you can assume continuance of Qualifying Income.





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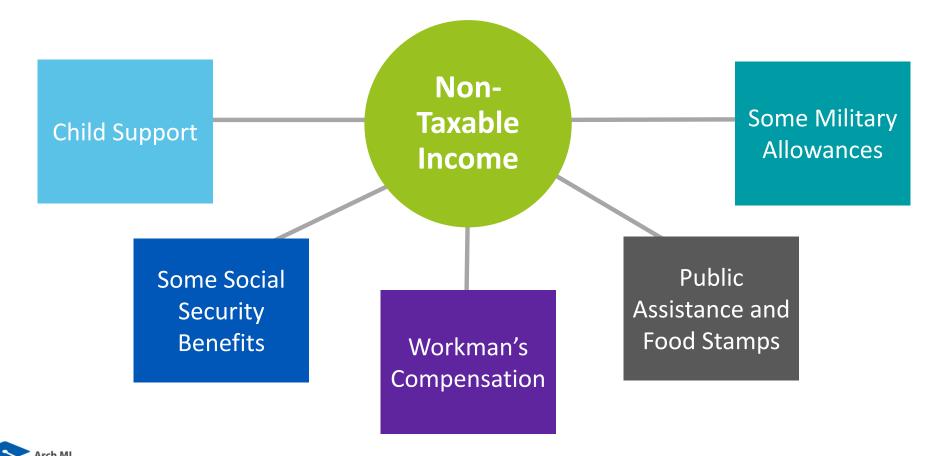


Standard Factor of 25%

\$4,000 x 125% = \$5,000









Attach Form(s) W-2 here. Also attach Forms W-2G and 1099-R if tax was withheld. If you did not get a Form Attach Form(s) C Tip income not reported on line 1a (see instructions) D Hodicaid waiver payments not reported on Form(s) W-2 (see instructions) D Hodicaid waiver payments not reported on Form(s) W-2 (see instructions) D Hodicaid waiver payments not reported on Form(s) W-2 (see instructions) D Hodicaid waiver payments not reported on Form(s) W-2 (see instructions) D Hodicaid waiver payments not reported on Form(s) W-2 (see instructions) D Hodicaid waiver payments not reported on Form(s) W-2 (see instructions) D Hodicaid waiver payments not reported on Form(s) W-2 (see instructions) D Hodicaid waiver payments not reported on Form(s) W-2 (see instructions) D Hodicaid waiver payments not reported on Form(s) W-2 (see instructions) D Hodicaid waiver payments not reported on Form(s) W-2 (see instructions) D Hodicaid waiver payments not reported on Form(s) W-2 (see instructions) D Hodicaid waiver payments not reported on Form(s) W-2 (see instructions) D Hodicaid waiver payments not reported on Form(s) W-2 (see instructions) D Hodicaid waiver payments not reported on Form(s) W-2 (see instructions) D Hodicaid waiver payments not reported on Form(s) W-2 (see instructions) D Hodicaid waiver payments not reported on Form(s) W-2 (see instructions) D Hodicaid waiver payments not reported on Form(s) W-2 (see instructions) D Hodicaid waiver payments not reported on Form(s) W-2 (see instructions) D Hodicaid waiver payments not reported on Form(s) W-2 (see instructions) D Hodicaid waiver payments not reported on Form(s) W-2 (see instructions) D Hodicaid waiver payments not reported on Form(s) W-2 (see instructions) D Hodicaid waiver payments not reported on Form(s) W-2 (see instructions) D Hodicaid waiver payments not reported on Form(s) W-2 (see instructions) D Hodicaid waiver payments not reported on Form(s) W-2 (see instructions) D Hodicaid waiver payments not reported on Form(s) W-2 (see instructions) D Hodicaid waiver	972 798 174
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	171
Attach Sch. B 2a Tax-exempt interest 2a b Taxable interest 2b	174
if required. 3a Qualified dividends 3a b Ordinary dividends 3b	
4a IRA distributions 4a b Taxable amount 4b	25%
Standard 5a Pensions and annuities 5a b Taxable amount 5b	.570
Deduction for— 6a Social security benefits 6a 24,972 b Taxable amount 6b 13,798	
• Single or	060
Married filing c If you elect to use the lump-sum election method, check here (see instructions)	968
\$12,950 7 Capital gain or (loss). Attach Schedule D if required, If not required, check here	
Married filing Other income from Schedule 1, line 10	
jointly or Qualifying 9 Add lines 1z, 2b, 3b, 4b, 5b, 6b, 7, and 8. This is your total income	798
surviving spouse, \$25,900 Adjustments to income from Schedule 1, line 26	130
11 Cultivast line 10 from line 0. This is your adjusted group income	
household, 10 Standard deduction or itemined deductions (from Schodulo A)	968
• If you checked 13 Qualified business income deduction from Form 8995 or Form 8995-A	
any hove under	
Standard 14 Add lines 12 and 13	766
Deduction, see instructions. 15 Subtract line 14 from line 11. If zero or less, enter -0 This is your taxable income	766





Step One

Verify the Income is Non-Taxable.

- Document non-taxable status with tax returns.
- It is sometimes possible to use award letters, policy agreements, account statements or other documentation that addresses the non-taxable status of the income.

Step Two

Gross up the Non-Taxable Income.

- Multiply the gross income by 125% (gross up factor of 25%).
- You may use a higher factor, if the tax bracket warrants.

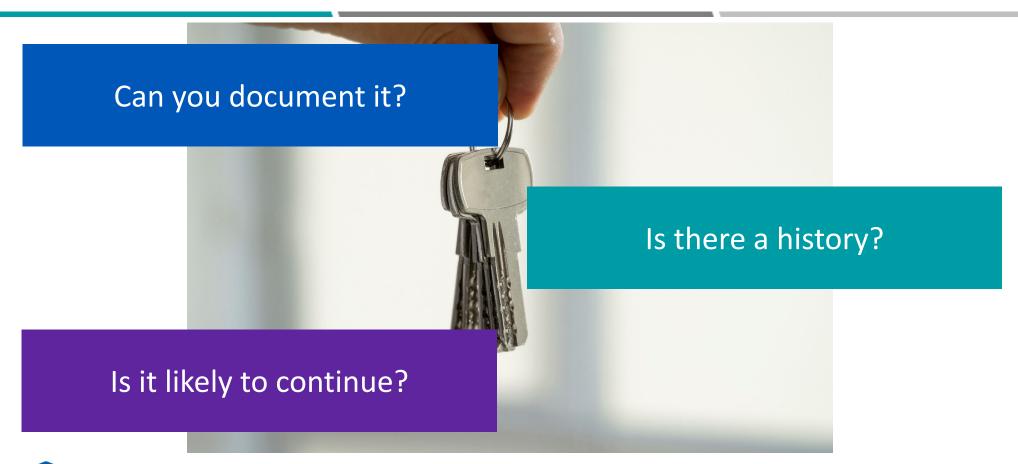
Special Note for Child Support and Military
Allowances/Entitlements

- Child support and military entitlements are never taxable.
- There is no need to collect documentation to prove non-taxable status.



Acceptable or Unacceptable?













Arch MI Resources



ArchMI.com for Mortgage Lenders



ArchMICU.com for Credit Unions







